

# EXHIBIT 23E

AGREEMENT made this 1-20 day of 1984 by  
and between Catherine Orlando  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Catherine Orlando

by [Signature]



SS #

Redacted - PII

AGREEMENT made this 21 day of March 1983 by  
 and between James Owsior  
 residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
 Cadence Industries Corporation, 387 Park Avenue South, New York,  
 New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes  
 to have MARVEL order or commission either written material or art  
 work as a contribution to the collective work known as the Marvel  
 Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
 or commissions such written material or art work on an employee-for-  
 hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
 from SUPPLIER written material or art work and paying therefore,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such "Work" was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the "Work", the right to use  
 SUPPLIER'S name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
 exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
 benefit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by 

by 

AGREEMENT made this *Nov*, day of the *sixth* 19*84* by *Lisa Padol*  
 and between *Lisa Padol*  
 residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

NOV 8 1984

by

*Lisa Padol*

MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by

*[Signature]*

34  
AGREEMENT made this 28 day of November 1984 by  
and between Adam Phillips  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Adam Phillips

by

[Signature]



AGREEMENT made this <sup>4th</sup> day of Oct. 1983 by  
and between HOWARD POST  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Howard Post

by

Michael Z. Holston

AGREEMENT made this 17<sup>th</sup> day of November 19 83 by  
and between RICHARD PURVIS  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Richard Purvis

by [Signature]



SS # **Redacted - PII**

3X

AGREEMENT made this 16 day of March 19 84 by  
and between Ron RANDALL  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Ron Randall

by Michael Z. Holson

CONFIDENTIAL

MARVEL0008682

Confidential

2021MARVEL-0018018



AGREEMENT made this 22 day of MAY 1984 by  
and between PATRICIA REDDING  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

*Pat Redding*

by

*[Signature]*

AGREEMENT made this day of 4 April, 1983, by  
and between Bob Richardson  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Bob Richardson

by [Signature]

SS.#

Redacted - PII



3X  
 AGREEMENT made this 12<sup>th</sup> day of April 1985 by Mike Rockwell  
 and between Marvel Comics  
 residing at [Redacted - PII]

(herein "Supplier") and the Marvel Comics Group, a division of  
 Cadence Industries Corporation, 387 Park Avenue South, New York,  
 New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes  
 to have MARVEL order or commission either written material or art  
 work as a contribution to the collective work known as the Marvel  
 Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
 or commissions such written material or art work on an employee-for-  
 hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
 from SUPPLIER written material or art work and paying therefore,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such "Work" was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the "Work", the right to use  
 SUPPLIER'S name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
 exclusive, complete and unrestricted ownership in and to the "Work".

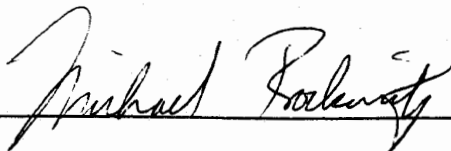
This Agreement shall be binding upon and inure to the  
 benefit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

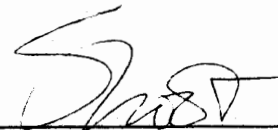
SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by



by



AGREEMENT made this 15 day of July 19 83 by  
and between JACQUELINE ROETTCHER  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. Roettcher

by [Signature]



AGREEMENT made this 26th day of AUGUST 1983 by  
and between DAVID ROSS  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by David Ross

by Thomas

SS #

Redacted - PII

AGREEMENT made this 19<sup>th</sup> day of JULY 1983 by  
and between ALICE ROTH  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Alice Roth

by

[Signature]



AGREEMENT made this 30<sup>th</sup> day of November 1993 by  
and between Alan R. Rowlands  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Alan R. Rowlands

by

\_\_\_\_\_

AGREEMENT made this 20 day of Sept, 1983 by  
and between Steve Rude  
residing at

Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Steve Rude by [Signature]



AGREEMENT made this day of MAY 24, 1984 by  
and between PAUL C. RYAN  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Paul C. Ryan

by [Signature]

AGREEMENT made this 8<sup>TH</sup> day of SEPTEMBER 19 83 by  
and between BEPPE SABATINI  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Beppe Sabatini

by Michael Z. Hebron

AGREEMENT made this 6 JUNE 19 83 day of  
and between TIM SALE  
residing at [Redacted - PII]

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

TIM SALE

by

[Signature]



SS # **Redacted - PII**

AGREEMENT made this 25 day of FEBRUARY 1983 by  
and between ~~TONY SALMONS~~ #  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by THOMAS A. SALMONS

**Redacted - PII**

by 

37  
AGREEMENT made this 28 day of Nov 19 83 by  
and between *CHRISTIE SCHUELE*  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by *Chris Schuele*

by *[Signature]*

SS #

Redacted - PII

AGREEMENT made this 10<sup>th</sup> day of JUNE 1983 by  
and between DAVID SELL  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

David Sell

by

[Signature]



AGREEMENT made this day of 19 by and between BREC SIDE MAKER

residing at Redacted - PII

SS # Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

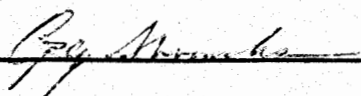
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

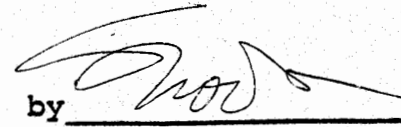
SUPPLIER

MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by



by



AGREEMENT made this day of 8/10 1973 by  
and between Terry Shoemaker  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Terry Shoemaker

by [Signature]



AGREEMENT made this day of 8/10 1983 by  
and between Terry Shoemaker  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Terry Shoemaker

by

[Signature]



AGREEMENT made this 17<sup>th</sup> day of MAY 1983 by  
and between [Redacted - PII]  
residing at [Redacted - PII]

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

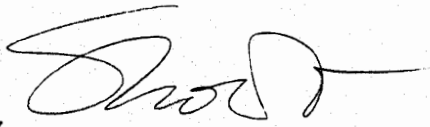
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this day of MAR 23 1984 by  
and between HAROLD A. SMITH

residing at

**Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

Redacted - PII

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

*Harold A. Smith*

by

*Michael J. Holm*

AGREEMENT made this day of JUNE 28, 1983 by  
and between BARRY WINSOR SMITH  
residing at [Redacted - PII]

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

BARRY WILCOX  
FOR THE LIMITED SERIES  
"MACHINE MAN". ONLY  
by [Signature]

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by [Signature]



SS #

Redacted - PII

AGREEMENT made this 24<sup>th</sup> day of June 1983 by  
and between

Robert J. Sedaro  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

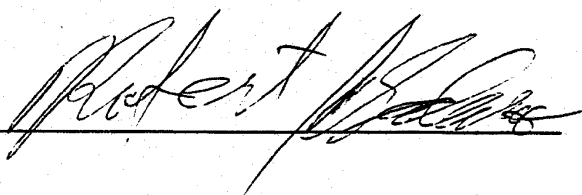
This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

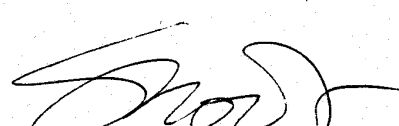
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this Sept 29, 19 83 by J.R. Statema  
and between Marvel Comics  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

John Robert Statema

by

[Signature]

AGREEMENT made this 6 day of January 19 83 by  
 and between ESLIE STERNBERG  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
 have MARVEL order or commission either written material or art work  
 as a contribution to the work known as the Marvel Comics  
 Group. MARVEL has agreed that MARVEL only orders or  
 commissions such or art work on an employee-for-hire  
 basis.

THERE

see as follows:

In connection with MARVEL'S commissioning and ordering  
 from SUPPLIER written material or art work and paying therefore,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such "Work" was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the "Work", the right to use  
 SUPPLIER'S name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
 exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
 benefit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by [Signature]

by [Signature]



AGREEMENT made this day of May 3 1984 by  
and between Michael P. McHugh  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 28th day of September 1984 by  
and between William Bradley Stock

residing at [Redacted - PII]

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

OCT 16 1984

by

*William Bradley Stock*

by

*[Signature]*

AGREEMENT made this 20 day of January 1984 by  
and between Randal Stradley

residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Randal Stradley

by

[Signature]



AGREEMENT made this 23 day of February 19 84 by  
and between Thomas F. Sutton  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Thomas F. Sutton

by Michael Z. Holson

T.F. SUTTON

Redacted - PII

AGREEMENT made this 20 day of MAY 1983 by  
and between

residing at GERRY TALAOC Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Redacted - PII  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

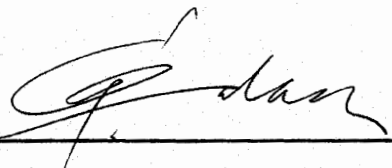
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

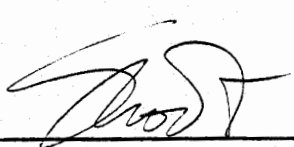
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

X by 

by 

AGREEMENT made this <sup>24<sup>th</sup></sup> day of <sup>27</sup> APRIL 1984 by  
and between MARTIN TAJAS  
residing at **Redacted - PII**  
(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Martin Tajas

by

[Signature]



AGREEMENT made this 29<sup>th</sup> day of May 1984 by  
 and between MARTIN TARAS  
 residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by

Martin B. Taras

by

[Signature]

AGREEMENT made this day of FEB. 14 19 84 by  
 and between MARK TEXEIRA } **Redacted - PII**  
 residing at \_\_\_\_\_

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

*Mark Teixeira*

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by \_\_\_\_\_

by *[Signature]* \_\_\_\_\_



AGREEMENT made this OCT. 7 day of 1983 by  
and between TERRY TIDWELL  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Terry Tidwell

TERRY TIDWELL

by [Signature]

**Redacted - PII**



AGREEMENT made this 1<sup>st</sup> day of JUNE 19 83 by  
and between  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

John J. Torisi

by

[Signature]

X AGREEMENT made this 8 day of JUNE 1983 by  
and between FRANK TRAVELLIN  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Frank Travellin

by [Signature]

AGREEMENT made this 28<sup>th</sup> day of SEPTEMBER 1983 by  
and between RICHARD TURVIS

residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

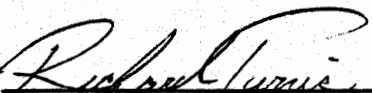
This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

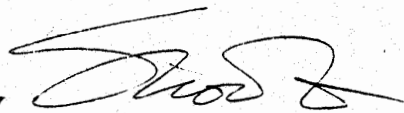
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by





AGREEMENT made this 24 day of FEB., 1984, by  
and between  
residing at  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

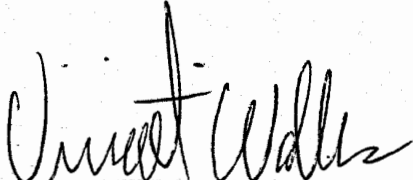
This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

  
VINCENT WALKER

by



Redacted - PII

AGREEMENT made this 16 day of January 1984 by  
and between Christopher M. Warner

residing at

Redacted - PII

Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Christopher M. Warner

by

[Signature]

AGREEMENT made this day of April, 18 1983 by  
 and between Keith Williams  
 residing at Redacted - PII

Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
 Cadence Industries Corporation, 387 Park Avenue South, New York,  
 New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes  
 to have MARVEL order or commission either written material or art  
 work as a contribution to the collective work known as the Marvel  
 Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
 or commissions such written material or art work on an employee-for-  
 hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
 from SUPPLIER written material or art work and paying therefore,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such "Work" was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the "Work", the right to use  
 SUPPLIER'S name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
 exclusive, complete and unrestricted ownership in and to the "Work".

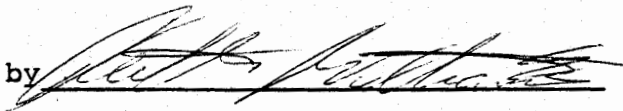
This Agreement shall be binding upon and inure to the  
 benefit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

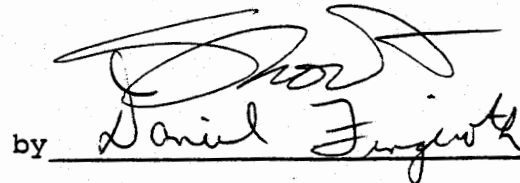
SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by



by





SS #

Redacted - PII

34  
 AGREEMENT made this 4th day of October 19 83 by  
 and between William Willingham  
 residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
 Cadence Industries Corporation, 387 Park Avenue South, New York,  
 New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes  
 to have MARVEL order or commission either written material or art  
 work as a contribution to the collective work known as the Marvel  
 Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
 or commissions such written material or art work on an employee-for-  
 hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
 from SUPPLIER written material or art work and paying therefore,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such "Work" was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the "Work", the right to use  
 SUPPLIER'S name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
 exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
 benefit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by

William Thomas Willingham

by

[Signature]

AGREEMENT made this 5<sup>th</sup> day of ~~DECEMBER~~ 1984 by *Marvel Comics Group*  
 and between *Mary Wilshire*  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of  
 Cadence Industries Corporation, 387 Park Avenue South, New York,  
 New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes  
 to have MARVEL order or commission either written material or art  
 work as a contribution to the collective work known as the Marvel  
 Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
 or commissions such written material or art work on an employee-for-  
 hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
 from SUPPLIER written material or art work and paying therefore,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such "Work" was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the "Work", the right to use  
 SUPPLIER'S name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
 exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
 benefit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by *Mary B. Wilshire*

by *[Signature]*

**Redacted - PII**

AGREEMENT made this Oct 20, 1983 by  
and between Stan Woch Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Stan Woch

by [Signature]



AGREEMENT made this 8 day of October 1984 by  
and between David Wohl  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

OCT 9 1984

by

*David Wohl*

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

*Shon*

Redacted - PII

AGREEMENT made this day of Nov 21 1983 by  
 and between WILLIAM WRAY  
 residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by William Wray

by [Signature]

CONFIDENTIAL

MARVEL0008725

Confidential

2021MARVEL-0018061

AGREEMENT made this 6th day of FEBRUARY 19 84 by  
and between DEAN YEAGLE  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Dean Yeagle

by

M. Z. Holson